

World of Work Foundation Meeting Minutes
Date: May 20, 2025
Time: 2:00 PM
Location: Business Services Conference Room

Attendance:

Jon Guertin, Scott Buxbaum, David Miyashiro, Karen Minshew, Miranda Durning,
Michelle Hayes

1. Call to Order

The meeting was called to order at 2:00 PM.

2. Approval of Minutes – April 1, 2025

- Motion: David Miyashiro
 - Second: Michelle Hayes
 - Vote: 6-0, motion passed.
-

3. Approval of Minutes – April 28, 2025

- Motion: David Miyashiro
 - Second: Scott Buxbaum
 - Vote: 6-0, motion passed.
-

4. Review and Action: WOW Foundation Strategic Plan

The Board reviewed the updated Executive Summary and discussed the 5-year strategic vision.

Focus Areas:

- Countywide youth apprenticeship
- Leadership in connecting students to career and professional learning environments
- Building community partnerships
- Potential commodity development and national brand expansion

Strategic Plan Phases:

1. Organizational Restructure
2. Countywide Expansion
3. Statewide Expansion
4. National Expansion
5. Monetization & Professional Services Strategies

Motion to Approve Strategic Plan with Option to Revisit the Mission Statement:

- Motion: Karen Minshew
- Second: David Miyashiro
- Vote: 5-0, with one abstention, motion passed

5. Bylaws Review and Proposed Changes

- Eliminate references to Cajon Valley Union School District

- Expand organizational scope to local, state, and national levels
 - Discuss transition planning for director positions
 - Future directors to determine the organization's physical address during transition
 - Plan to have legal counsel review any changes to the bylaws and bring it back for approval at a future meeting.
-

6. Articles of Incorporation Review and Proposed Changes

- Remove references to Cajon Valley Union School District
 - Review changes with legal counsel to help revise the Articles of Incorporation and submit to Attorney General for approval prior to bringing back for approval at a future meeting.
-

7. Future Agenda Items

- Approval of revised Bylaws
 - Approval of updated Articles of Incorporation
 - Continuation of World of Work Curriculum Support Contract
-

8. Adjournment

The meeting was adjourned at 2:52 PM.

Signatures

Mirada Durr

Acting

President (Treasurer)

Karen M

Secretary